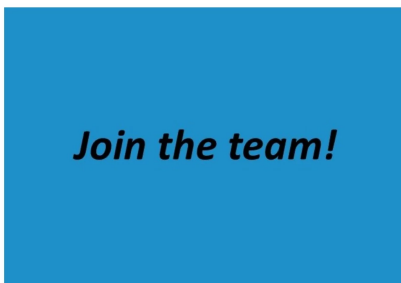
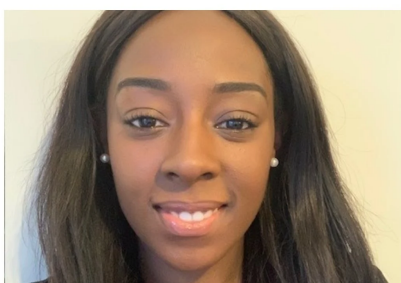




## The FoNS Weekly News



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## **We are recruiting**

### ***Lived Experience Co-production Lead***

We are looking for a person with direct lived experience of MHLDA inpatient services to join the FoNS team and to lead on co-production, bringing a lived

experience lens to our team. As an organisation we recognise that FoNS is at the start of our co-production journey and so a secondary purpose is supporting the development of co-production throughout the organisation.

[Lived Experience Co-production Lead application information](#)

## ***Office administrator***

We are seeking an enthusiastic, motivated individual to join our growing team. The main job purpose is administrative support to FoNS team, CEO and Board of Trustees.

[FoNS Office Administrator application information](#)

## ***RBCS Project Manager and Facilitator***

Due to the growth of RBCS we are delighted to be seeking a likeminded and enthusiastic Project Manager and Facilitator to manage our Resilience-based Clinical Supervision (RBCS) programme.

[Application pack](#)

To discuss the role in more depth please contact [rbc@fons.org](mailto:rbc@fons.org)

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## **What's in a label?**

In this blog, FoNS Inspire Improvement Fellow, Rodney Low considers how language influences the interactions between healthcare professional and patient, and how it impacts culture too. A great read!

[Read Rodney's blog](#)

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## **Dates announced for our residential programme 2025**

**Facilitating the development of person-centred cultures**

28 April – 2 May 2025

We are delighted to announce the dates of our 2025 residential programme. To help you decide if this opportunity is right for you, can we suggest you have a look at our [factional summary of the 2024 programme?](#)

[Residential Programme information](#)

[Our Factional Summary.](#)

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## **Resilience-based Clinical Supervision: A Public Programme**

Just one place left on this programme starting 24 September (five Friday morning sessions). Online, small group, participatory – your chance to find learn how to become a facilitator of this tried and trusted form of restorative supervision.

[Further details under the tab 'September 2024 public programme'.](#)

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## **Are you a PNA? Or thinking of becoming one?**

This free drop in event is for you. We are running a RBCS for PNAs drop in session.

19 August 2024, 3.00-4.00

We have facilitated RBCS for PNAs and the feedback is great – the RBCS model is a great fit for the restorative clinical supervision element of the PNA role. Our programme gives PNAs the skills and confidence to be able to support their colleagues. And as an additional benefit, PNAs tell us that the skills and techniques they learn are really useful in other aspects of the role.

Join us to hear more about the process and evidence for RBCS and how you can get involved.

[Zoom Meeting link](#)

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# Person-centred Cultures: A FoNS Development Programme

Why is the support of your line manager and exec sponsor important?

Clinical leaders are hugely influential in leading and creating compassionate and caring workplace cultures. The culture of each workplace – be it a ward, a unit or service – is unique and with the support of a programme like the Person-centred Cultures Development Programme, can be improved. However, without broader organisational support, the chances of success are reduced. And by support, we mean a real understanding of why you want to undertake the programme, what it involves and a full commitment to you to have the time and space to fully benefit from the programme.

And that is why we ask for not just a signature from your line manager and exec sponsor, but a statement explaining why they think you would benefit from the programme. Please make time to chat to your line manager – it's a great chance to show your passion!

This fully funded programme is open to nurses and midwives from any background, any setting, anywhere in the UK.

The final drop-in information session is:

25 July 2024 11-11.30 [Join the meeting](#)

Your questions answered:

We've put together some 'Frequently Asked Questions' – you'll find the document at the bottom of [the Person-centred Cultures Programme page](#).

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## Other news

### **The RCN Foundation is recruiting a Trustee**

They are particularly keen to recruit a Trustee with a background in charity governance with legal experience if possible.

The closing date for applications is midnight on Sunday 4 August 2024.

[RNC Foundation website](#)

## How can we make an NHS career more attractive?

Solving Together is a partnership that enables lots of people with different ideas and views to put forward ideas for positive change.

From Monday 15 July to Friday 16 August 2024 they're hosting a series of conversations with the aim of getting your ideas on how we make an NHS career and the many training opportunities on offer such as healthcare apprenticeships and degrees more attractive.

[Solving Together website](#)

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### Foundation of Nursing Studies

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