




The FoNS Weekly News



Person-centred Cultures: A FoNS Development Programme

Exploring values and beliefs to create a shared purpose


Looking at what is happening in practice to identify gaps between what we say and what we do

Develop action plans through shared decision making

Embedding team working and staff wellbeing

Commit to learning in and from practice

Celebrate success and continue momentum



<https://www.fons.org/programmes-development-opportunities/person-centred-cultures-programme/>

New Person-centred Cultures Programme Announced

FoNS is delighted to be able to offer this new, fully-funded programme designed to support registered nurse and midwife visitor leaders to develop person-centred cultures in the workplace.

This Burdett Trust partnership programme follows on from the hugely successful and transformative Inspire Improvement Fellowship. FoNS has been working with nurses and midwives for over 30 years, and is a leader in culture change work in the health and care sector. FoNS believes that workplace culture is what determines the experience of staff, patients and residents and that in workplaces that are person-centred, care will be the best it can be, staff will feel valued and enabled to innovate.

This programme brings together FoNS's immense experience in facilitation of learning and understanding of culture change in the health and social care sector. The transformative nature of FoNS's programmes can be seen in '[Our Stories](#)'.

It is practice-based – you learn in and from your own practice benefitting from FoNS's hugely successful approach to learning and development.

We welcome applications from people from diverse backgrounds in any health or social care setting.

[Person-centred Cultures: A FoNS Development Programme](#)

New RBCS Social Care dates from September 2024

We now have a variety of cohorts available for registered nurses and nurse associates in England to choose from. Starting from late August – every day of the week is available.

Please share with social care nursing colleagues and contacts.

[New RBCS Social Care dates](#)

It's fully funded and the feedback we're getting is that nurses are finding it hugely supportive and beneficial.

Northumbria University Family & Community Nursing – Advanced Practice Scale (FCN-APS) Survey

From Prof John Unsworth:

With regulation of advanced practice on the horizon, the need to identify the nature and scope of these roles is more urgent than ever. If you're a UK RN in advanced practice or NP role in the community, primary care, please help with [this short survey](#).

Review of Band 5 Nursing Roles in Scotland

If you are a band 5 nurse, you can now access the online portal to begin the application for review of your role. You should receive an email from your employer soon, if you have not already received it, explaining the process and providing a link to access the online portal.

Read more on [the RCN website](#).

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