

# Person-centred Cultures: A FoNS Development Programme

It's very clear that there's a huge demand for development opportunities in our profession. Nurses and midwives are recognising the importance of workplace culture and that working at a 'below the surface' level is what's needed; exploring our values as persons and nurses to create a shared vision, and not relying on quick fixes! This is very much what underpins the FoNS Person-centred Cultures Development Programme.

This fully funded programme is open to nurses and midwives from any background, any setting, anywhere in the UK. It supports nurse and midwife leaders to develop the confidence, skills and expertise to transform practice.

The final drop-in information session is:

25 July 2024 11-11.30 Join the meeting

Your questions answered:

We've put together some 'Frequently Asked Questions' – you'll find the document at the bottom of <u>the Person-centred Cultures Programme page</u>.

# That's a Wrap! Final workshop days for Inspire Improvement

From Giselle Cope: FoNS Person-centred Practice Facilitator

It has been an absolute honour and privilege to have been part of the Inspire Improvement Fellowship this past year. Last week the programme concluded with its final workshops in person in Birmingham. It was a fantastic opportunity to celebrate self, each other, and the journey so far.

Giselle has more to say, read her reflections on the website.

#### **New Job Opportunity**

We are delighted to be seeking an enthusiastic, motivated individual to join our growing team as an Office Administrator.

Find more information on the Charity Jobs Website

**Stories from the Inspire Improvement Fellowship** 

Explore the sorts of impact FoNS programmes can have:

Stavroula Chante 'a massive development in my career'

Morisenuola Ladele 'It gives me the courage to go on, to speak up; I know I have a voice'

Sian Perry 'different ways of engaging staff, training staff, getting staff on board'

Corinne Fallows 'it's had a great impact on recruitment and retention'

These are just a selection – please do explore <u>the amazing stories</u> that participants have kindly shared.

### **Public RBCS Programme: Open to all!**

Places are filling fast (it's a maximum of 6), so if you are interested in this 'open to all' opportunity to experience and become a facilitator of Resilience-based Clinical Supervision, we recommend you register right away!

#### Registration information

Last week we shared an article written by Hannah Caron, who did a public programme with us a couple of years ago. It's inspiring to read how they have taken RBCS forward and the impact it has had.

(The article is free to access)

# New tools for enabling a good learning environment in community practice settings

The Institute of Health Visiting and the School and Public Health Nurses Association have collaborated to produce resources for specialist community public health nurse practice learning.

Visit the Institute of Health Visiting website for more information.

